

21 October 1982

MEMORANDUM FOR: Executive Director

FROM: James N. Glerum
Director of Personnel

SUBJECT: Long-Range Planning Phase III Summary

REFERENCE: Executive Director Memo, dtd 14 October 1982,
same subject

1. Because of the work done in preparing the FY 1984 enhancement packages, OP (and presumably other support elements) is a leg up on Phase IV. In other words, we have established the general resource increments required to hire and service Agency employees against a range of possible ceiling levels. What we now need to do (as referent recognizes) is to align Phase III with reality. From that standpoint, I recommend an Executive Committee meeting.

2. Several of the Phase III requirements, i.e., a unique compensation plan and an improved policy on rotational assignments, already are being studied and should proceed independently of the long-range planning exercise.

[Redacted Signature Box]

/s/James N. Glerum

STAT